



# Candidate Individual Strengths Report

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To help you understand the roles within SAP that you might enjoy the most, a list of your potential strengths has been personalized for you. This report may be used by the hiring team to ask behavioral interview questions to better understand your career interests.

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<b>Active Learning</b>	You are very likely to pursue continuous learning and improvement with a growth mindset. You tend to be energized by learning and incorporating new information. You are likely to set difficult goals for yourself, viewing the work needed to attain them as a rewarding learning experience.
<b>Adapting to Change</b>	You tend to be comfortable adapting to shifting priorities and changes at work, and you have a high level of tolerance for ambiguity. You tend to enjoy variety and embrace new methods, processes, and structures that have potential for improving your work.
<b>Collaboration and Teamwork</b>	You are likely to be comfortable creating and maintaining working relationships across organizational boundaries to better achieve SAP goals. You tend to recognize the connection between people and goals and are likely to leverage your professional networks in a mutually beneficial way.
<b>Communication</b>	You tend to communicate your ideas clearly, effectively, and professionally to others. You are likely to enjoy presentations and group discussions and can easily adapt your message and communication style for different stakeholders.

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